

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

SHIRLEY Z. LEE }
Plaintiff, }
vs. }
COMPASS BANCSHARES, INC. }
Defendant. }

C E R T I F I C A T I O N

I, Donald P. Burris, after being duly sworn on my oath, depose and say as follows:

1. I am the Deputy Director of the Birmingham District Office of the Equal Employment Opportunity Commission (EEOC);
2. The Equal Employment Opportunity Commission is an agency of the United States of America charged with, "inter alia", the administration, interpretation and enforcement of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000e, et. Seg.
3. Pursuant to its statutory authority, the EEOC receives and investigates charges of employment discrimination;
4. In the course of its investigations, the EEOC collects documents and compiles records;

5. I am custodian of all the records of this office;

6. I have reviewed the EEOC's investigative file of Shirley Z.

Lee v. Compass Bancshares, Inc., Charge No.: 130-2005-02394;

7. I have personal knowledge of the contents thereof;

8. I hereby certify that the attached documents are true and correct copies of records which were compiled during the course of the investigation of the above mentioned charge.



Donald P. Burris

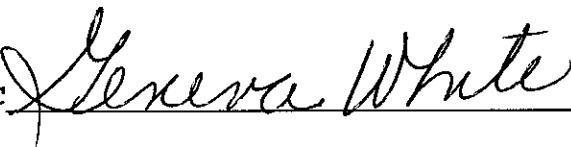
Deputy Director

Birmingham District Office

Equal Employment Opportunity Commission

Sworn to and subscribed before me this the 13th day of September, 2005.

NOTARY PUBLIC



My Commission Expires

10-15-05

